

INDUSTRIAL TRIBUNAL

**COURT #2 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before
Ingrid Cooper-Brooks (Vice President)
(Sitting Alone)

JONATHAN ROACHE

Applicant

AND

PERFECT LUCK EMPLOYER (NO. 1) d/b/a MELIA NASSAU BEACH

Respondent

ORDER ON DIRECTIONS

APPEARANCE

For the Applicant

Mr. Errol Mckinney

For the Respondent

Mrs. J. Almitra Collie

WHEREAS:

1. By Certificate of Referral dated 14th August, 2019 the Minister referred the Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on 18th of October, 2019; and
3. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedures) Rule 2010, the Industrial Tribunal set a fixture for Case Management Hearing for directions on the 6th September, 2021; and
4. The Respondent made application for extension of time to enter a Notice of Appearance and Defence and undertook to file the requisite (Form L), pursuant to Industrial Relations Rule 14 by 13th September, 2021

IT IS HEREBY ORDERED THAT:

- I. This matter is to be consolidated pursuant to the Industrial Relations Rule 17, with:
Ruth Farquharson vs. Perfect Luck Employer (No. 1) Limited d/b/a Melia Nassau Beach, (NP2019-149)
Gaynell Bullard vs. CTF BM Operations d/b/a Baha Mar, (NP2019-139)
Donna Forbes vs. CTF BM Operations d/b/a Baha Mar, (NP2019-138)
Sharon Bethel vs. CTF BM Operations d/b/a Baha Mar, (NP2019-137)
- II. The Respondent is to file Submissions detailing the issues on the preliminary point of law to be adjudicated upon on or before 13th September, 2021: and
- III. The Applicant is to file Submissions in reply on or before 17th September, 2021; and

- IV. The Respondent is granted leave to file a Notice of Appearance and Defence on or before 13th September, 2021.

AND THIS IS THE ORDER OF THE TRIBUNAL

Dated this 6th day of September, A.D., 2021

Ingrid Cooper-Brooks

Vice President

Industrial Tribunal