

**INDUSTRIAL TRIBUNAL**

**COURT #2 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE  
COMMONWEALTH OF THE BAHAMAS**

Before

**Ingrid Cooper-Brooks (Vice President)**

**(Sitting Alone)**

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**ALEXIS WALKINE**

Applicant

AND

**GRAY CLIFF / JOB SOLUTIONS**

Respondent

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**ORDER ON DIRECTIONS**

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**APPEARANCES**

For the Applicant

Mr. Hilbert Collie

For the Respondent

Mr. Jason Fernander

**WHEREAS:**

1. By Certificate of Referral dated 18<sup>TH</sup> December, 2020 the Minister referred the Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 2<sup>nd</sup> March, 2020; and
3. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 the Industrial Tribunal conducted a Case Management Hearing for directions on the 22<sup>nd</sup> September, 2021; and

**IT IS HEREBY ORDERED THAT:**

- a. The Respondent is to file a Notice of Appearance by 22<sup>nd</sup> September, 2021; and
- b. The Applicant is to file Skeleton Arguments and Witness Statements by 20<sup>th</sup> October, 2021;
- c. The Respondent is to file Skeleton Arguments by 25<sup>th</sup> October, 2021;
- d. The estimated length of trial is one (1) day.
- e. There will be a mutual exchange of documents.
- f. The Applicant is at liberty to call one (1) witness.
- g. The Respondent is at liberty to call one (1) witness.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 22<sup>nd</sup> day of September, A.D., 2021

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**Ingrid Cooper-Brooks**  
**Vice President**  
**Industrial Tribunal**