

NP2020-87

INDUSTRIAL TRIBUNAL

**COURT #2 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before

Ingrid Cooper-Brooks (Vice President)

(Sitting Alone)

ADAM RAYMOND

Applicant

AND

BAHAMA BEACH CLUB OWNERS ASSOCIATION LIMITED

Respondent

ORDER ON DIRECTIONS

APPEARANCE

For the Applicant

Mr. Kenny Thompson

For the Respondents

Ms. Serenity Forbes
(Bahama Beach Club
Owners Association
Limited)

Ms. Natalie Curry
(Bahama Beach Club)

WHEREAS:

1. By Certificate of Referral dated 17TH September, 2020 the Minister referred the Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 25th November, 2020; and
3. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 the Industrial Tribunal conducted a Case Management Hearing for directions on the 21st September, 2021; and

IT IS HEREBY ORDERED THAT:

- a. The Bahama Beach Club Owners Association Limited be joined as a party and the Bahama Beach Club be dismissed from the proceedings, pursuant to Rule 16 (1) and (2) of the Industrial Relations (Tribunal Procedure) Rules, 2010.
- b. The Applicant is to file Skeleton Arguments and Witness Statements by 5th October, 2021;
- c. The Respondent is to file Skeleton Arguments by 8th October, 2021;
- d. The Respondent is to file Witness Statement by 5th October, 2021;
- e. The estimated length of trial is two (2) days.
- f. There will be a mutual exchange of documents.
- g. The Applicant is at liberty to call two (3) witnesses.

h. The Respondent is at liberty to call two (2) witnesses.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 21st day of September, A.D., 2021

Ingrid Cooper-Brooks
Vice President
Industrial Tribunal