

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN

HEATHER BAIN-BOWLES

Applicant

and

THE SIGNMAN COMPANY LIMITED

Respondent

APPEARANCES: Mr. Darren O. Bain for the Applicant
Mr David Hanna for the Respondent

BEFORE: Her Honour Vice President Simone I. Fitzcharles

ORDER ON SETTLEMENT

The trial of this action was scheduled to occur before the Tribunal on 2 September 2021 following key Orders and Directions handed down by the Tribunal on 22 July 2021 and 11 August 2021. The parties have achieved a settlement of the remaining issues in the dispute.

By mutual agreement made between the Applicant and the Respondent, the parties consented to settle the entire trade dispute fully and finally on the exchange of mutual covenants and for a payment from the Respondent to the Applicant of One Thousand Four Hundred Ninety-five dollars and Forty-six cents in the currency of the Commonwealth of The Bahamas (B\$1,495.46). The settlement is evidenced by a Deed of Settlement and Release dated 2

September 2021 between the parties. Additionally, pursuant to Rule 12(1)(a) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Applicant has filed a Notice of Withdrawal (Form K) dated 2 September 2021.

In light of the foregoing and pursuant to powers under Section 58(1)(d) of the Industrial Relations Act, the Tribunal hereby refrains from further adjudication of this trade dispute and pronounces that the matter is disposed of by settlement.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 2nd day of September A.D. 2021.

Her Honour

Simone I. Fitzcharles
Vice President