

**INDUSTRIAL TRIBUNAL**

**COURT #2 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE  
COMMONWEALTH OF THE BAHAMAS**

Before

**Ingrid Cooper-Brooks (Vice President)**

**(Sitting Alone)**

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**GLENROY WILLIAMS**

Applicant

AND

**HAPPY TOURS / BAHAMAS TAXI CAB UNION**

Respondent

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**ORDER OF SETTLEMENT**

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**APPEARANCE**

For the Applicant

Mr. Franklin Carter

For the Respondent

Mrs. Khadra Hassan-Sawyer

## WHEREAS:

1. By Certificate of Referral dated 4<sup>th</sup> July, 2019 the Minister referred the subject dispute to the Industrial Tribunal; and
2. In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application (Form A) was sent on 19<sup>th</sup> August, 2019 to the Applicant; and
3. Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on 16<sup>th</sup> September, 2019; and
4. A Notice of Application to the Respondent (Form C) and a Notice of Appearance (Form D) was sent to the Respondent on the 26<sup>th</sup> September, 2019; and
5. A Notice of Appearance (Form D) was filed on 30<sup>th</sup> January, 2020 and a Defence (Form E) was filed on 29<sup>th</sup> September, 2020; and
6. Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 the Industrial Tribunal set a fixture on the 30<sup>th</sup> January, 2020 for a Case Management Hearing for Directions and a Consent Order on Directions was issued on 3<sup>rd</sup> February, 2020; and
7. The Tribunal set a fixture on the 11<sup>th</sup> August, 2020 for Hearing. The matter was adjourned several times to allow the parties to negotiate settlement; and
8. The Tribunal set a fixture on 19<sup>th</sup> July, 2021 for Case Management Hearing which was adjourned to 31<sup>st</sup> August, 2021. The parties appeared and advised the Tribunal that they had agreed a settlement and undertook to forward the agreement by 8<sup>th</sup> September, 2021.
9. The parties presented the Tribunal with the settlement agreement as evidence that the Respondent agrees to pay the Applicant **Four Thousand Five Hundred (\$4,500.00)** in the following installments:

- a. \$1,000 on or before 31<sup>st</sup> October, 2021
- b. \$1,000 on or before 30<sup>th</sup> November, 2021
- c. \$2,500 on or before 15<sup>th</sup> December, 2021

**THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:**

10. The Originating Application filed in the Industrial Tribunal on 16<sup>th</sup> September, 2019 is decided accordingly, pursuant to Rule 12(1) (b) of the Industrial Relations (Tribunal Procedure) Rules, 2010 and is hereby marked Settled.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 13<sup>th</sup> day of September, A.D., 2021

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**Ingrid Cooper-Brooks**  
**Vice President**  
**Industrial Tribunal**