

IT/NP2021-023

INDUSTRIAL TRIBUNAL

**COURT #2 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

MRS. INGRID COOPER-BROOKS (VICE PRESIDENT)

(SITTING ALONE)

AARON FERGUSON

Applicant

vs.

BAHAMAS FOOD SERVICES LIMITED/SYSCO BAHAMAS

Respondent

CONSENT ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Mr. Obie Ferguson Jr.

For the Respondent

Mr. Stephen A. Turnquest

Whereas:

1. By Certificate of Referral dated 5th Januray, 2021 the Minister referred the Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 4th February, 2021; and
3. The Respondent filed in the Industrial Tribunal a Defence (Form E) on 7th July, 2021; and
4. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal conducted a Case Management Hearing for directions on the 11th August, 2021.
5. At the Case Management Hearing, liability having already been established, the parties consented to proceed on a preliminary point of law as to whether the Applicant is only entitled to compensation under, Section 29 of the Employment Act, or whether he is entitled to more.

6. IT IS HEREBY ORDERED that:

- a. The Parties are to submit to the Tribunal an outline of the issues to be determined as a preliminary point of law on or before 13th August, 2021;
- b. The Parties are to file their submissions on the preliminary point on or before 25th August, 2021.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 11th day of August, A.D., 2021.

Ingrid Cooper-Brooks
Vice President
Industrial Tribunal