

**COMMONWEALTH OF THE BAHAMAS**

**IT / NP2021-073**

**INDUSTRIAL TRIBUNAL**

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

**BETWEEN**

**RYAN McCARTNEY**

Applicant

AND

**BAHAMAS TELECOMMUNICATIONS COMPANY**

Respondent

**APPEARANCES:** Mr Errol M McKinney for the Applicant  
Mr Christopher Francis for the Respondent

**BEFORE:** Her Honour Vice President Simone I. Fitzcharles

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**ORDER**

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**WHEREAS:**

- 1) By Certificate of Referral of a Trade Dispute dated 23 March 2021, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary of the Industrial Tribunal to the Applicant on 13 April 2021;
- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 21 April 2021;
- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued by the Tribunal to the Respondent on 23 April 2021;

- 5) A Notice of Appearance (Form D) was entered by the Respondent on 11 October 2019 and a Defence (Form E) on 18 June 2021;
- 6) This matter was listed for a Case Management hearing on 17 August 2021.

**IT IS HEREBY ORDERED** as follows:

1. The Applicant shall file his Witness Statement(s) and Bundle of Documents and serve the same on the Respondent by no later than Tuesday 7 September 2021;
2. The Respondent shall file its Witness Statement(s) and Bundle of Documents and serve the same on the Applicant by no later than Tuesday 28 September 2021;
3. Each party shall be at liberty to call up to three (3) witnesses;
4. The Applicant shall file and serve his Skeleton Arguments and Authorities by no later than Tuesday 12 October 2021;
5. The Respondent shall file and serve its Skeleton Arguments and Authorities by no later than Tuesday 26 October 2021; and
6. The parties shall have liberty to apply for further directions and/or to vary these directions.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 17 August 2021

Her Honour

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**Simone I. Fitzcharles**  
**Vice President**