

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

**BETWEEN:**

**LAURIE GIBSON**

**APPLICANT**

v

**DHL (BAHAMAS) LIMITED**

**RESPONDENT**

**APPEARANCES:** Mr. Hilbert Collie on behalf of the Applicant

Mr. Richard Horton on behalf of the Respondent

**BEFORE:** Her Honour, President Indira N. Demeritte-Francis

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**ORDER OF SETTLEMENT**

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- (1) By Certificate of Referral dated 14<sup>th</sup> September, 2020 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 2<sup>nd</sup> November, 2020 by the Secretary, to the Tribunal, to the Applicant; and
- (3) That no Originating Application - Form A has been filed in the Industrial Tribunal relating to this matter; and

- (4) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on the 9<sup>th</sup> June, 2021 for the Case Management Hearing for Directions; and
- (5) The Applicant's Representative and the Respondent's Attorney appeared on the day of hearing; and
- (6) The Respondent admitted liability and therefore agreed to compensate the Applicant; and
- (7) The Applicant's Representative informed the Tribunal that he was having difficulty in locating his client and he sought an adjournment to make further attempts to locate Ms. Gibson; and
- (8) That the parties appeared on the 23<sup>rd</sup> June, 2021 and the Applicant's Representative informed that Tribunal that he had not been able to successfully contact his client up to the time of the hearing; and
- (9) The Respondent submitted that once a Deed of Settlement is executed by the Applicant payment would be made; and

**THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:**

- (10) The Trade Dispute referred to the Industrial Tribunal on 14<sup>th</sup> September, 2020 is decided accordingly pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby marked Settled.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

DATED THIS, 23<sup>rd</sup> June, 2021

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Indira N. Demeritte – Francis

President

Industrial Tribunal