

**COMMONWEALTH OF THE BAHAMAS**

**IT/NP2020-89**

**INDUSTRIAL TRIBUNAL**

**NEW PROVIDENCE**

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

**BETWEEN:**

**PIERRE LOUIS STEPHEN**

**APPLICANT**

v

**CALYPSO LANDSCAPERS**

**RESPONDENT**

**APPEARANCES:** Mr. Errol McKinney on behalf of the Applicant

Mr. Owen Wells on behalf of the Respondent

**BEFORE:** Her Honour, President Indira N. Demeritte-Francis

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**ORDER OF SETTLEMENT**

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- (1) By Certificate of Referral dated 20<sup>th</sup> October, 2020 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 12<sup>th</sup> November, 2020 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on 23<sup>rd</sup> November, 2020; and

- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 30<sup>th</sup> November, 2020; and
- (5) That a Notice of Appearance - Form D was filed on 15<sup>th</sup> January, 2021 and no Defence – Form E was filed in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on the 14<sup>th</sup> June, 2021 for the Case Management Hearing for Directions; and
- (7) The Applicant’s Representative and the Attorney for the Respondent appeared on the day of hearing, and sought an adjournment for settlement discussions; and
- (8) That the parties returned on the 1<sup>st</sup> July, 2021 and informed the Tribunal that the matter has been settled; and
- (9) The Respondent agrees to pay the Applicant Two Thousand, Five Hundred Dollars (\$2,500.00) in full and final settlement; and
- (10) That the Applicant filed into the Tribunal Notice of Withdrawal - Form K on 7<sup>th</sup> July, 2021; and

**THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:**

- (11) The Originating Application filed in the Industrial Tribunal on 23<sup>rd</sup> November, 2020 is decided accordingly pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby marked Settled.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

DATED THIS, 7<sup>th</sup> July, 2021

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Indira N. Demeritte – Francis  
President  
Industrial Tribunal