

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAYSTREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)
(SITTING ALONE)**

DARIN HEPBURN

APPLICANT

**SUPERVALUE AND PORTION
CONTROL**

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Mr. Hilbert Collie
Representative
Hilbert Collie & Associates
#83 Dowdswell Street
Nassau, The Bahamas.

For the Respondent

Ms. Kelphele Cunningham
Attorney-at-Law
Norfolk House
Frederick Street.
Nassau, The Bahamas.

WHEREAS:

- (1) By Certificate of Referral dated January 28, 2021 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on February 15, 2021 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on February 18, 2021; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on February 24, 2021; and
- (5) That a Notice of Appearance - Form D was filed on March 3, 2021 and a Defence – Form E was filed on May 19, 2021 in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on July 19, 2021 for the Case Management Hearing for Directions; and

IT IS HEREBY ORDERED by consent of the parties:

- a. That the Applicant will file Skeletons, Witness Statements and Submissions on or before August 15, 2021.
- b. That the Respondent will file Skeletons, Witness Statements and Submissions on or before August 31, 2021.
- c. That there will be a mutual exchange of bundles.
- d. That the parties agreed to an estimated two (2) days of hearing.
- e. That the parties agreed that the Applicant will call two (2) witnesses and the Respondent will call two (2) witnesses.

- f. That this matter is to be consolidated according to the Industrial Relations (Tribunal Procedure) Rules, 2010 Rule 17 with NP2021-038 Taurean Adderley v Supervalue and Portion Control.
- g. That the parties will not have further settlement discussions.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, July 19, 2021

Indira N. Demeritte – Francis
President
Industrial Tribunal