

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAYSTREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)

(SITTING ALONE)

FELICIA KNOWLES

APPLICANT

**DUTY FREE CARIBBEAN (BAHAMAS
LIMITED) D/B/A COLOMBIAN
EMERALDS INTERNATIONAL**

RESPONDENT

ORDER

APPEARANCES

For the Applicant

Mr. Errol Mczkinney
Representative
EM & Associates
Suit 5 Colonial Hill Plaza.
72 University Drive.

For the Respondent

Mr. Cedric Moss
Attorney-at-Law
Clement T. Maynard & Co.
Shirley Street

WHEREAS:

- (1) By Certificate of Referral dated September 4, 2020 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on September 24, 2020 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on the December 17, 2020; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the January 18, 2021; and
- (5) That a Notice of Appearance - Form D was filed on January 25, 2021 and a Defence – Form E was filed on February 8, 2021 in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on the April 19, 2021 for the Case Management Hearing for Directions; and
- (7) That the parties appeared on the day of the Case Management and agreed Directions for the hearing of the matter; and
- (8) That the Applicant filed into the Tribunal Notice of Withdrawal - Form K on July 9, 2021; and

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

- (9) The Originating Application filed in the Industrial Tribunal on December 17, 2020 is decided accordingly pursuant to Rule 12(1)(a) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby Withdrawn and is Dismissed.

AND THIS IS THE DECISION OF THIS TRIBUNAL

DATED THIS, July 9, 2021

Indira N. Demeritte – Francis
President
Industrial Tribunal