

**COMMONWEALTH OF THE BAHAMAS**

**IT/NP2020-33**

**INDUSTRIAL TRIBUNAL**

**NEW PROVIDENCE**

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

**BETWEEN:**

**CHRISTINA BURROWS**

**APPLICANT**

v

**THE ISLAND HOTEL COMPANY LIMITED D/B/A ATLANTIS**

**RESPONDENT**

**APPEARANCES:** Mr. Hilbert Collie on behalf of the Applicant

Mr. Kenneth Lightbourne on behalf of the Respondent

**BEFORE:** Her Honour, President Indira N. Demeritte-Francis

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**ORDER**

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- (1) By Certificate of Referral dated 20<sup>th</sup> January, 2020 the Minister referred the subject dispute to the Industrial Tribunal; and
  
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 11<sup>th</sup> February, 2020 by the Secretary, to the Tribunal, to the Applicant; and

- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on 19<sup>th</sup> February, 2020; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 19<sup>th</sup> February, 2020; and
- (5) That a Notice of Appearance - Form D was filed on 25<sup>th</sup> February, 2020 and a Defence – Form E was filed on 28<sup>th</sup> February, 2020 in the Tribunal by the Respondent; and
- (6) The matter was listed for Call Over on 10<sup>th</sup> November, 2020 and Notice for the said hearing was Gazetted in The Nassau Guardian Newspaper on the 16<sup>th</sup> October, 2020; and
- (7) The Applicant and Respondent appeared on the day of the Case Management Hearing and agreed on Directions. An Order on Directions was issued; and
- (8) That on the 3<sup>rd</sup> May, 2021, the Applicant filed into the Tribunal an executed Deed of Settlement and a signed Notice of Withdrawal – Form K; and
- (9) The Respondent has agreed to pay the Applicant Five Thousand Five Hundred Dollars (\$5,500.00) as final settlement.

**THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:**

- (10) The Originating Application filed in the Industrial Tribunal on 19<sup>th</sup> February, 2020 is decided accordingly pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby marked Settled.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

DATED THIS, 3<sup>rd</sup> May, 2021

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Indira N. Demeritte – Francis

President

Industrial Tribunal