

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN:

PERRY GOULD

APPLICANT

v.

COMPASS POINT

RESPONDENT

APPEARANCES: Ms. Sherita Forbes on behalf of the Applicant

Mr. Rawson McDonald behalf of the Respondent

BEFORE: Her Honour, President Indira N. Demeritte-Francis

ORDER ON DIRECTIONS

WHEREAS:

- (1) By Certificate of Referral dated 6th March, 2020 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 24th September, 2020 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on the 6th October, 2020; and

- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 7th October, 2020; and
- (5) That a Notice of Appearance - Form D was filed on 16th October, 2020 and a Defence – Form E was filed on 28th October, 2020 in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on the 1st December, 2020 for the Case Management Hearing for Directions; and
- (7) That on the day of the Case Management Hearing the Attorney for the Applicant appeared and Mr. Philip Smith the General Manager for Compass Point appeared on behalf of the Respondent; and
- (8) The Respondent asked for the opportunity to retain counsel on behalf of the Respondent; and
- (9) The matter was adjourned and was sent to be relisted; and
- (10) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on the 20th May, 2021 for the Case Management Hearing for Directions; and
- (11) At the Case Management the Ms. Sherita Forbes appeared for the Applicant and Mr. Rawson McDonald appeared for the Respondent; and
- (12) After an adjournment the parties appeared on the 14th June, 2021 to complete the Case Management; and

IT IS HEREBY ORDERED by consent of the parties:

- a. That the Applicant will file Skeletons and Submissions on or before 12th July, 2021.
- b. That the Applicant will rely on the Witness Statement of Perry Gould previously filed in the Tribunal on 8th January, 2021.

- c. That the Respondent will file Skeletons, Witness Statements and Submissions on or before 15th July, 2021.
- d. That there will be a mutual exchange of bundles.
- e. That the parties agreed to an estimated two (2) days of hearing.
- f. That the parties agreed that the Applicant will call three (3) witnesses and the Respondent will call one (1) witness.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, 14th July, 2021

Indira N. Demeritte – Francis

President

Industrial Tribunal