

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

**BETWEEN:**

**WENDE VARENCE**

**APPLICANT**

v

**SATORY & ASSOCIATES**

**RESPONDENT**

**APPEARANCES:** Ms. Wendé Varence on behalf of the Applicant

Mr. Mark Rolle along with Nathaniel Cooper on behalf of the Respondent

**BEFORE:** Her Honour, President Indira N. Demeritte-Francis

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**ORDER OF SETTLEMENT**

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- (1) By Certificate of Referral dated 27<sup>th</sup> February, 2020 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 16<sup>th</sup> June, 2020 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on 13<sup>th</sup> July, 2020; and

- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 14<sup>th</sup> July, 2020; and
- (5) The matter was listed for Call Over on the 25<sup>th</sup> March, 2021 and was Gazetted in the Nassau Guardian Newspaper on 29<sup>th</sup> January, 2021 to allow the Respondent an opportunity to appear and enter a defence; and
- (6) That a Notice of Appearance - Form D was filed on 5<sup>th</sup> March, 2021 and no Defence – Form E was filed in the Tribunal by the Respondent; and
- (7) The Applicant and the Attorney for the Respondent appeared on the day of Call Over, and agreed to a settlement; and
- (8) The Respondent agrees to pay the Applicant Four Hundred Dollars (\$400.00) representative of one week's pay in full and final settlement of the Applicant's claim; and
- (9) The Tribunal received a Notice of Withdrawal – Form K signed by the Applicant; and

**THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:**

- (10) The Originating Application filed in the Industrial Tribunal on 13<sup>th</sup> July, 2020 is decided accordingly pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby marked Settled.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

DATED THIS, 25<sup>th</sup> March, 2021

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Indira N. Demeritte – Francis

President

Industrial Tribunal