

COMMONWEALTH OF THE BAHAMAS

IT/NP2021-031

INDUSTRIAL TRIBUNAL

NEW PROVIDENCE

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN:

EMMANUEL AICIME

APPLICANT

v

PARAMOUNT PROTECTION SERVICES

RESPONDENT

APPEARANCES: Mr. Emmanuel Alcime on behalf of the Applicant

Mrs. Kennisha Sanders on behalf of the Respondent

BEFORE: Her Honour, President Indira N. Demeritte-Francis

ORDER OF SETTLEMENT

- (1) By Certificate of Referral dated 20th January, 2021 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 10th February, 2021 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on 23rd February, 2021; and

- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 24th February, 2021; and
- (5) That a Notice of Appearance - Form D was filed on 12th March, 2021 and a Defence – Form E was filed on 23rd April, 2021 in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on the 17th June, 2021 for the Case Management Hearing for Directions; and
- (7) The Applicant and the Respondent appeared on the day of hearing; and
- (8) The Respondent admitted liability in the amount of One Thousand Eight Hundred and Fifty Dollars (\$1,850.00); and
- (9) The Respondent proposed a payment plan, and it has been agreed between the Respondent and the Applicant that the Respondent will make a lump sum payment of Three Hundred Dollars (\$300.00) immediately to the Applicant and a One Hundred and Fifty Dollars (\$150.00) to be paid on the 29th of every month, by way of posting the agreed amount to the Applicant's Bank of The Bahamas account, until the settlement has been fully satisfied; and
- (10) That the parties signed a Promissory Note before the Tribunal; and

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

- (11) The Originating Application filed in the Industrial Tribunal on 23rd February, 2021 is decided accordingly pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby marked Settled.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, 17th June, 2021

Indira N. Demeritte – Francis

President

Industrial Tribunal