

**COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL**

No. IT / NES / 175 of 2018

In The Matter of The Industrial Relations Act

BETWEEN

KEANO RAMSEY

Applicant

AND

ISLAND HOTEL COMPANY LIMITED

Respondent

APPEARANCES: Mr Errol McKinney for the Applicant

Mr Kenneth Lightbourne for the Respondent

BEFORE: Her Honour Vice President Simone Fitzcharles

ORDER ON SETTLEMENT

The trial of the above referenced matter was set to continue on Monday 5 July 2021. On that day, with the encouragement of the Tribunal, the parties conducted discussions which resulted in an agreement of terms to amicably resolve the dispute.

The parties have presented the Tribunal with the evidence that the settlement has been achieved and executed. The documents evidence that the parties fully and finally settled the action on the terms embodied in a Deed of Release executed on 26 July 2021 for the sum of Six Thousand Five Hundred dollars in the currency of the Commonwealth of The Bahamas (B\$6,500.00) paid by the Respondent to the Applicant. During the hearing of 5 July 2021 the Respondent also undertook to provide the Applicant with a general letter of reference, if requested by the Applicant.

After finalizing all steps of the settlement, and as a result thereof, the Applicant formally withdrew the matter at the Industrial Tribunal on 28 July 2021.

In light of the foregoing, and pursuant to Section 58(1)(d) of the Industrial Relations Act, and Rule 12(1)(a) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Tribunal refrains from any further hearing or determination of the dispute brought by the Originating Application (Form A) filed on 6 January 2021, the same having been fully disposed of.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 28th day of July 2021.

Simone Fitzcharles
Vice President