

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

NP2021-002

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

B E T W E E N

NATHANIEL ROLLE

Applicant

AND

CARIBBEAN POOLS LTD

Respondent

APPEARANCES: Mrs Gia Moxey-Lockhart for the Applicant
Mr Kirk Seymour for the Respondent

BEFORE: Her Honour Vice President Simone I. Fitzcharles

ORDER ON DIRECTIONS

WHEREAS:

- 1) By Certificate of Referral of a Trade Dispute dated 3 November 2020, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary of the Industrial Tribunal to the Applicant on 6 January 2021;
- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 28 January 2021;

- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued by the Tribunal to the Respondent on 1 February 2021;
- 5) A Notice of Appearance (Form D) was entered by the Respondent on 5 March 2021 and a Defence (Form E) on 14 May 2021;
- 6) This matter was listed for a Case Management hearing on 19 July 2021.

IT IS HEREBY ORDERED as follows:

1. The Respondent shall serve its Defence on the Applicant by no later than 4:00 pm on Thursday 22 July 2021.
2. The Applicant shall file his Witness Statement(s) and Bundle of Documents and serve the same on the Respondent on or before Wednesday 4 August 2021;
3. The Respondent shall file its Witness Statement(s) and Bundle of Documents and serve the same on the Applicant on or before Wednesday 18 August 2021;
4. Each party shall be at liberty to call up to two (2) witnesses;
5. The Applicant shall file and serve his Skeleton Arguments and Authorities on the Respondent on or before Wednesday 1 September 2021;
6. The Respondent shall file and serve its Skeleton Arguments and Authorities on the Applicant on or before Wednesday 15 September 2021; and
7. The parties shall have liberty to apply for further directions and/or to vary these directions.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 19th day of July A.D. 2021.

Simone I. Fitzcharles
Vice President