

**COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL**

NP2021-039

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN

WAYDE BAIN

Applicant

AND

WEMCO SECURITY

Respondent

APPEARANCES: Applicant Pro Se
Ms Regina Bonaby for the Respondent

BEFORE: Her Honour Vice President Simone I. Fitzcharles

ORDER ON DIRECTIONS

WHEREAS:

- 1) By Certificate of Referral of a Trade Dispute dated 25 January 2021, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary of the Industrial Tribunal to the Applicant on 15 February 2021;
- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 17 February 2021;

- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued by the Tribunal to the Respondent on 18 February 2021;
- 5) A Notice of Appearance (Form D) was entered by the Respondent on 8 March 2021 and a Defence (Form E) on 13 May 2021;
- 6) This matter was listed for a Case Management hearing on 13 July 2021.

IT IS HEREBY ORDERED as follows:

1. The Applicant shall file his Witness Statement(s) and Bundle of Documents and serve the same on the Respondent on or before Tuesday 3 August 2021;
2. The Respondent shall file its Witness Statement(s) and Bundle of Documents and serve the same on the Applicant on or before Tuesday 24 August 2021;
3. Each party shall be at liberty to call up to three (3) witnesses;
4. The Applicant shall file and serve his Skeleton Arguments and Authorities on the Respondent on or before Tuesday 14 September 2021;
5. The Respondent shall file and serve its Skeleton Arguments and Authorities on the Applicant on or before Tuesday 5 October 2021; and
6. The parties shall have liberty to apply for further directions and/or to vary these directions.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 13th day of July A.D. 2021.

Simone I. Fitzcharles
Vice President