

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/ NES/ 103 of 2019

In The Matter of The Industrial Relations Act
And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

B E T W E E N

(1) BAHAMAS HOTEL MAINTENANCE & ALLIED WORKERS UNION

and

(2) JERMAINE McQUEEN

Applicants

AND

WEST BAY MANAGEMENT LIMITED
d/b/a SANDALS ROYAL BAHAMIAN HOTEL

Respondent

BEFORE: Her Honour Vice President Simone I. Fitzcharles

APPEARANCES: Mr. Hilbert Collie for the Applicant
Mrs Lakeisha Hanna for the Respondent

ORDER ON SETTLEMENT

The trial of this action was not yet scheduled to proceed before the Tribunal when the parties achieved a settlement of all issues in dispute. In particular, the full and final settlement, without an admission as to liability by the Respondent in relation to the action before the Tribunal, is for the sum of **Seven Thousand Five Hundred Dollars** in the currency of the Commonwealth of The Bahamas (**B\$7,500.00**) paid by the Respondent to Jermaine McQueen (the 2nd Applicant).

The parties embodied their settlement in a Deed of Settlement and Release made between the parties on 15 June 2021, and the Applicants withdrew the matter by Notice of Withdrawal filed on 18 June 2021.

IT IS THEREFORE ORDERED that:

In light of the foregoing and pursuant to the Tribunal's powers under Section 12(1)(a) of the Industrial Relations (Tribunal Procedure) Rules 2010, the matter stands fully disposed of by settlement and thereafter, withdrawn.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 21st day of June 2021.

Her Honour

Simone Fitzcharles

Vice President