

**COMMONWEALTH OF THE BAHAMAS  
INDUSTRIAL TRIBUNAL**

**NP2020-97**

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

**B E T W E E N**

**GABRIELLA COX**

Applicant

**AND**

**LE PETIT GOURMET / MIDO LTD.**

Respondent

**APPEARANCES:** Mrs Rionda Godet for the Applicant  
Mr Keith Seymour for the Respondent

**BEFORE:** Her Honour Vice President Simone I. Fitzcharles

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**ORDER ON DIRECTIONS**

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**WHEREAS:**

- 1) By Certificate of Referral of a Trade Dispute dated 11 November 2020, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary of the Industrial Tribunal to the Applicant on 15 December 2020;
- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 30 December 2020;

- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued by the Tribunal to the Respondent on 6 January 2021;
- 5) A Notice of Appearance (Form D) was entered by the Respondent on 13 January 2021 and a Defence (Form E) on 5 March 2021;
- 6) This matter was listed for a Case Management hearing on 14 June 2021.

**IT IS HEREBY ORDERED** as follows:

1. The Applicant shall file her Witness Statement(s) and Bundle of Documents and serve the same on the Respondent on or before Monday 28 June 2021;
2. The Respondent shall file its Witness Statement(s) and Bundle of Documents and serve the same on the Applicant on or before Monday 12 July 2021;
3. Each party shall be at liberty to call up to three (3) witnesses;
4. The Applicant shall file and serve her Skeleton Arguments and Authorities on the Respondent on or before Monday 26 July 2021;
5. The Respondent shall file and serve its Skeleton Arguments and Authorities on the Applicant on or before Monday 9 August 2021; and
6. The parties shall have liberty to apply for further directions and/or to vary these directions.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 14<sup>th</sup> day of June A.D. 2021.

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**Simone I. Fitzcharles**  
**Vice President**