

**COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL**

No. IT / NR18-48

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

B E T W E E N

WINSTON G. LANGSTAFF

Applicant

and

SMITH CONSTRUCTION CO. LTD.

Respondent

APPEARANCES: Applicant Pro Se
Mr James Roosevelt Thompson for the Respondent

BEFORE: Her Honour Vice President Simone I. Fitzcharles

ORDER ON DIRECTIONS

This trial of this matter was listed to take place on Monday 28 June 2021 at 10:00 o'clock in the forenoon.

The Applicant complied with the filing requirements of the Directions Order made by Her Honour Vice President Marilyn Meeres on 17 November 2020. The Respondent did not file its documents and did not receive the documents of the Applicant.

The Tribunal is mindful that the matter requires expedient handling to closure. As such, the Tribunal has encouraged the parties to attempt to settle the matter, having read the Originating

Application, Defence and other filed documents. The Tribunal also handed down the following order to advance the matter in the event no settlement is achieved before trial.

IT IS HEREBY ORDERED that:

1. The Applicant shall serve his Witness Statements, supporting documents and Skeleton Arguments on the Respondent at the Freeport office of the Respondent's Counsel, namely Suite 31A Kipling Building, Freeport, Grand Bahama on or before Friday 2 July 2021;
2. The Respondent shall file its Witness Statement(s), supporting documents and Skeleton Arguments with the Industrial Tribunal's Northern Region office in Freeport, and shall serve the same on the Applicant at 31 West Beach Road, Freeport, Grand Bahama on or before Friday 16 July 2021;
3. The Respondent shall send an electronic copy of its filed documents to the Industrial Tribunal in Nassau, New Providence.
4. The trial of this matter shall take place at 10:00 o'clock in the forenoon on Friday 30 July 2021.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 28th day of June 2021.

Her Honour

Simone I. Fitzcharles
Vice President