

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN:

JUSLINE JOSEPH

APPLICANT

v.

MIYA BAHAMAS LIMITED

RESPONDENT

APPEARANCES: Mr. Errol McKinney on behalf of the Applicant

Mr. Dwight Glinton behalf of the Respondent

BEFORE: Her Honour, President Indira N. Demeritte-Francis

ORDER ON DIRECTIONS

WHEREAS:

- (1) By Certificate of Referral dated 20th October, 2020 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 12th November, 2020 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on the 23rd November, 2020; and

- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 30th November, 2020; and
- (5) That a Notice of Appearance - Form D was filed on 23rd December, 2020 and a Defence – Form E was filed on 4th February, 2021 in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on the 16th March, 2021 for the Case Management Hearing for Directions; and
- (7) That the matter was adjourned to the 18th March, 2021 for further Directions; and

IT IS HEREBY ORDERED by consent of the parties:

- a. That the Applicant and Respondent will file Skeletons, Witness Statements and Submissions on or before 20th April, 2021.
- b. That there will be a mutual exchange of bundles.
- c. That the parties agreed to an estimated one (1) day of hearing.
- d. That the parties agreed that the Applicant will call five (1) witness and the Respondent will call two (2) witnesses.
- e. That the parties will continue settlement discussions and will inform the Tribunal if a position is agreed.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, 18th March, 2021

Indira N. Demeritte – Francis

President

Industrial Tribunal