

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

NP2021-003

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN

SHANNEL CONLIFFE-CULMER

Applicant

AND

JET BLUE AIRWAYS

Respondent

APPEARANCES: Mr Michael Scott QC for the Applicant
Mr Samuel Brown for the Respondent

BEFORE: Her Honour Vice President Simone I. Fitzcharles

ORDER ON DIRECTIONS

WHEREAS:

- 1) By Certificate of Referral of a Trade Dispute dated 19 November 2020, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary of the Industrial Tribunal to the Applicant on 6 January 2021;

- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 19 January 2021;
- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued by the Tribunal to the Respondent on 21 January 2021;
- 5) No Notice of Appearance (Form D) or Defence (Form E) was entered by the Respondent as the company was not served with process;
- 6) This matter was listed for a Case Management hearing on 11 May 2021.

IT IS HEREBY ORDERED as follows:

1. The Respondent shall file its Defence and serve the same on the Applicant on or before Tuesday 18 May 2021;
2. The Applicant shall file her Witness Statements and Bundle of Documents and serve the same on the Respondent on or before Tuesday 8 June 2021;
3. The Respondent shall file its Witness Statements and Bundle of Documents and serve the same on the Applicant on or before Tuesday 29 June 2021;
4. Each party shall be at liberty to call up to three (3) witnesses;
5. The Applicant shall file and serve her Skeleton Arguments and Authorities on the Respondent on or before Tuesday 20 July 2021;
6. The Respondent shall file and serve its Skeleton Arguments and Authorities on the Applicant on or before Tuesday 10 August 2021; and

7. The parties shall have liberty to apply for further directions and/or to vary these directions.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 11th day of May A.D. 2021.

Simone I. Fitzcharles

Vice President