

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

**BETWEEN**

**KEVIN ORELIAN**

Applicant

**AND**

**SEAFRONT SUSHI**

Respondent

**APPEARANCES:** Mr Newton McDonald with Ms Emily Ferguson for the Applicant  
Mr Dywan Rodgers for the Respondent

**BEFORE:** Her Honour Vice President Simone I. Fitzcharles

---

**ORDER ON DIRECTIONS**

---

**WHEREAS:**

- 1) By Certificate of Referral of a Trade Dispute dated 17 December 2020, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary of the Industrial Tribunal to the Applicant on 19 January 2021;
- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 8 February 2021;

- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued by the Tribunal to the Respondent on 9 February 2021;
- 5) A Notice of Appearance (Form D) was entered by the Respondent on 16 February 2021 and a Defence (Form E) on 19 February 2021;
- 6) This matter was listed for a Case Management hearing on 21 April 2021.

**IT IS HEREBY ORDERED** as follows:

1. The Applicant shall file his Witness Statement and Bundle of Documents and serve the same on the Respondent on or before Wednesday 5 May 2021;
2. The Respondent shall file its Witness Statements and Bundle of Documents and serve the same on the Applicant on or before Wednesday 19 May 2021;
3. Each party shall be at liberty to call up to three (3) witnesses;
4. The Applicant shall file and serve his Skeleton Arguments and Authorities on the Respondent on or before Wednesday 2 June 2021;
5. The Respondent shall file and serve its Skeleton Arguments and Authorities on the Applicant on or before Wednesday 16 June 2021; and
6. The parties shall have liberty to apply for further directions and/or to vary these directions.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 21<sup>st</sup> day of April A.D. 2021.

---

**Simone I. Fitzcharles**  
**Vice President**