

**COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL**

NP2021-19

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

B E T W E E N

JONATHAN CLARKE

Applicant

AND

ATLANTIS PARADISE ISLAND BAHAMAS

Respondent

APPEARANCES: Mrs Mary S Bain-Charlton for the Applicant
Mrs Chernenka Brown and Ms Cathy Johnson for the Respondent

BEFORE: Her Honour Vice President Simone I. Fitzcharles

ORDER ON DIRECTIONS

WHEREAS:

- 1) By Certificate of Referral of a Trade Dispute dated 3 December 2020, the Minister referred the subject dispute to the Industrial Tribunal;

- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary of the Industrial Tribunal to the Applicant on 19 January 2021;
- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 3 February 2021;
- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued by the Tribunal to the Respondent on 9 February 2021;
- 5) A Notice of Appearance (Form D) and Defence (Form E) were entered by the Respondent on 18 February and 2 March 2021, respectively;
- 6) This matter was listed for a Case Management hearing on 13 May 2021.

IT IS HEREBY ORDERED as follows:

1. The Applicant shall file his Witness Statements and Bundle of Documents and serve the same on the Respondent on or before Thursday 3 June 2021;
2. The Respondent shall file its Witness Statements and Bundle of Documents and serve the same on the Applicant on or before Thursday 24 June 2021;
3. Each party shall be at liberty to call up to five (5) witnesses;
4. The Applicant shall file and serve his Skeleton Arguments and Authorities on the Respondent on or before Thursday 8 July 2021;
5. The Respondent shall file and serve its Skeleton Arguments and Authorities on the Applicant on or before Thursday 22 July 2021; and

6. The parties shall have liberty to apply for further directions and/or to vary these directions.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 13th day of May A.D. 2021.

Simone I. Fitzcharles
Vice President