

**COMMONWEALTH OF THE BAHAMAS  
INDUSTRIAL TRIBUNAL**

**No. NP2020-17 and NP2020-18  
(Consolidated)**

In The Matter of the Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

**B E T W E E N**

**TOYEL NEWRY**

Applicant

and

**BAHAMAS POWER & LIGHT**

Respondent

**AND**

**JOHN NEWBOLD**

Applicant

and

**BAHAMAS POWER & LIGHT**

Respondent

**APPEARANCES:** Mr. Errol McKinney for the Applicants  
Mr. Alton McKenzie with Ms Samantha Rolle for the Respondent

**BEFORE:** Her Honour Vice President Simone I. Fitzcharles

---

**ORDER ON DIRECTIONS**

---

**WHEREAS:**

- 1) By a Case Management Order made by the Industrial Tribunal on 8 December 2020 the intituled causes numbered NP2020-17 and NP2020-18 were consolidated and case management directions were given to the parties;

- 2) The Tribunal again set the matter down for Case Management on 12 April 2021 as it has been found that preparatory steps towards the substantive hearing of these consolidated trade disputes have yet to be completed by the parties. Further directions are therefore given herein. In issuing these fresh directions, the Tribunal is mindful of the large volume of witnesses involved and the fact that the matters are now causes for two individuals encapsulated in one trial.

**IT IS HEREBY ORDERED** as follows:

1. The Applicants shall file their Witness Statements and Bundle of Documents and serve the same on the Respondent by no later than Monday 10 May 2021;
2. The Respondent shall file its Witness Statements and Bundle of Documents and serve the same on the Applicants by no later than Monday 7 June 2021;
3. Each party shall be at liberty to call up to six (6) witnesses;
4. The Applicants shall file and serve on the Respondent their Skeleton Arguments and Authorities by no later than Monday 21 June 2021;
5. The Respondent shall file and serve on the Applicants its Skeleton Arguments and Authorities by no later than Monday 5 July 2021; and
6. The parties shall have liberty to apply for further directions and/or to vary these directions.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 12<sup>th</sup> day of April A.D. 2021.

Her Honour

---

**Simone I. Fitzcharles**  
**Vice President**