

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/ NES/ 120 of 2019

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

B E T W E E N

RUDOLPH COAKLEY

Applicant

AND

HLB HOLDINGS LIMITED

Respondent

BEFORE: Her Honour Vice President Simone I. Fitzcharles

APPEARANCES: Mr Errol McKinney for the Applicant

Mr V. Moreno Hamilton for the Respondent

ORDER ON SETTLEMENT

The trial of this action was scheduled to proceed before the Tribunal on 13 January 2021.

Prior to the commencement of the trial, the Tribunal encouraged the parties to attempt a settlement and, as a result of discussions, the parties agreed to a settlement of all issues in dispute. The settlement which the parties achieved is evidenced by a Deed of Settlement and Release between the parties dated 27 January 2021 for a lump sum payment tendered by the Respondent to the Applicant in the amount of Four thousand Five hundred dollars (B\$4,500.00) on 28 January 2021 (the receipt of which the Applicant acknowledged).

IT IS HEREBY ORDERED that in light of the foregoing and pursuant to the Tribunal's powers under Section 58(1)(d) of the Industrial Relations Act to refrain from further determination of a matter, the Tribunal hereby refrains from further adjudication of this trade dispute by reason that the parties have fully and finally settled the same, and the Tribunal pronounces that the matter is disposed of by settlement.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 28th day of January 2021.

Her Honour

Simone Fitzcharles

Vice President