

**COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL**

No. IT/ NES/ 110 of 2019

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

B E T W E E N

DATUS FARRINGTON

Applicant

AND

BAHA MAR / CTF BM OPERATIONS LTD

Respondent

BEFORE: Her Honour Vice President Simone I. Fitzcharles

APPEARANCES: Mr Obie Ferguson Jr for the Applicant
Ms Kimberley Miller for the Respondent

ORDER ON SETTLEMENT

The trial of this action was scheduled to proceed before the Tribunal on 8 February 2021.

At the hearing, the Tribunal encouraged the parties to attempt a settlement and, as a result of discussions, the parties agreed to a settlement of all issues in dispute. The settlement which the parties achieved is evidenced by a Deed of Settlement and Release between the parties dated 22 February 2021 for a lump sum payment tendered by the Respondent to the Applicant in the amount of Twenty-five thousand dollars (B\$25,000.00) (the receipt of which the Applicant acknowledged on 4 March 2021).

IT IS HEREBY ORDERED that in light of the foregoing and pursuant to the Tribunal's powers under Section 58(1)(d) of the Industrial Relations Act to refrain from further determination of a matter, the Tribunal hereby refrains from further adjudication of this trade dispute by reason that the parties have fully and finally settled the same.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this day 4th day of March 2021.

Her Honour

Simone Fitzcharles
Vice President