

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. NP2020-95

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

B E T W E E N

RAYMOND BAILLOU

Applicant

AND

DOCTORS HOSPITAL (BAHAMAS) LIMITED

Respondent

BEFORE: Her Honour Vice President Simone I. Fitzcharles

APPEARANCES: Mrs Monique VA Gomez for the Applicant
Mrs Michaela Sumner-Budhi for the Respondent

ORDER ON DIRECTIONS

WHEREAS:

- 1) By Certificate of Referral of a Trade Dispute dated 2 November 2020, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice

for presentation of an Originating Application was issued by the Secretary of the Industrial Tribunal to the Applicant on 15 December 2020;

- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 6 January 2021;
- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued by the Tribunal to the Respondent on 6 January 2021;
- 5) A Notice of Appearance (Form D) was entered by the Respondent on 19 January 2021 and a Defence (Form E) on 28 January 2021;
- 6) This matter was listed for a Case Management hearing on 22 March 2021.

IT IS HEREBY ORDERED as follows:

1. The correct name of the Respondent in the title of this action shall be added, namely **“Doctors Hospital (Bahamas) Limited”** pursuant to Rule 16(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010. Consequently, all pleadings issued from today’s date shall reflect this correct name of the Respondent;
2. The Applicant shall file his Witness Statement(s) and Bundle of Documents and serve the same on the Respondent by no later than Monday 12 April 2021;
3. The Respondent shall file its Witness Statement(s) and Bundle of Documents and serve the same on the Applicant by no later than Monday 3 May 2021;
4. Each party shall be at liberty to call up to five (5) witnesses;

5. The Applicant shall file and serve his Skeleton Arguments and Authorities on the Respondent by no later than Monday 17 May 2021; and
6. The Respondent shall file and serve its Skeleton Arguments and Authorities on the Applicant by no later than Monday 31 May 2021; and
7. The parties shall have liberty to apply for further directions and/or to vary these directions.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 22nd day of March A.D. 2021.

Simone I. Fitzcharles
Vice President