

**COMMONWEALTH OF THE BAHAMAS  
INDUSTRIAL TRIBUNAL**

**No. IT/ NES/ 14 of 2016**

In The Matter of The Industrial Relations Act

**B E T W E E N**

**PATRICE NIXON**

Applicant

**AND**

**AMERICAN EAGLE**

Respondent

**APPEARANCES:** Mr Tyrone Morris for the Applicant  
Mr Keith Major with Mr David Hanna for the Respondent

**BEFORE:** Her Honour Vice President Simone I. Fitzcharles

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**ORDER**

**(Production of Documents)**

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**WHEREAS:**

- 1) This matter was listed for a Case Management hearing on 11 February 2021.
- 2) At the start of the case management hearing an application was made by the Applicant for the Respondent to produce documents required by the Applicant to fully set out her case. The Applicant urged that this exercise must precede directions to file documents in this case.
- 3) The Tribunal heard from both parties and discussed the way forward. In the circumstances, the document production exercise must logically precede the handing down of further directions.

**IT IS HEREBY ORDERED** as follows:

1. The Respondent shall produce to the Applicant copies of the following documents on or before Wednesday 3 March 2021:

- (i) Rules of Employee Travel Privileges;
- (ii) The three travel documents carrying the acronym PNR generated on behalf of the Applicant on 30 November 2012 and 1 December 2012;
- (iii) Confirmation of the form of salary deduction for employees travelling with the Respondent;
- (iv) Confirmation of the three PNR's associated with this matter;
- (v) Copy of FAA Regulations in respect of this matter; and
- (vi) The Respondent's Employee Handbook relevant to the Applicant's employment.

2. The parties shall have liberty to apply.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 11<sup>th</sup> day of February 2021.

Her Honour

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**Simone I. Fitzcharles**  
**Vice President**