

COMMONWEALTH OF THE BAHAMAS

IT/NP2020-41

INDUSTRIAL TRIBUNAL

NEW PROVIDENCE

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN:

PRISCELLA GLACIE MURPHY

APPLICANT

v.

LINKS SAFE HOUSE

RESPONDENT

APPEARANCES: Mrs. Lakeisha Hanna on behalf of the Applicant

Ms. Cheryl Bazard behalf of the Respondent

BEFORE: Her Honour, President Indira N. Demeritte-Francis

ORDER ON DIRECTIONS

WHEREAS:

- (1) By Certificate of Referral dated 5th February, 2020 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010a Notice for an Originating Application – Form A was sent on 11th March, 2020 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on the 22nd September, 2020; and

- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 24th September, 2020; and
- (5) That a Notice of Appearance - Form D was filed on 5th October, 2020 and a Defence – Form E was filed on 22nd October, 2020 in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on the 9th November, 2020 for the Case Management Hearing for Directions and Notice was served by Substituted Service in the Nassau Guardian on 16th October, 2020; and

IT IS HEREBY ORDERED by consent of the parties:

- a. That the Applicant will file Skeletons, Witness Statements and Submissions on or before 29th January, 2021.
- b. That the Respondent will file Skeletons, Witness Statements and Submissions on or before 12th February, 2021.
- c. That the parties agreed to an estimated two (2) days of hearing.
- d. That the parties agreed that the Applicant will call one (1) witness and the Respondent will call three (3) witnesses.
- e. That the parties will continue settlement discussions and will inform the Tribunal if a position is agreed.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, 20th November, 2020

Indira N. Demeritte – Francis
President
Industrial Tribunal