

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT / NES / 121 of 2018

In The Matter of The Industrial Relations Act

B E T W E E N

CINCINETTI HALL

Applicant

AND

LOCKHART CHILCOTT & CHANCELLORS

Respondent

Appearances: Mr Donovan Gibson for the Applicant
Mr Obie Ferguson Jr for the Respondent

Before: Her Honour Vice President Simone Fitzcharles

ORDER ON SETTLEMENT

The parties appeared on 10 December 2020 to continue the trial of this action before the Tribunal. The issue of a change in the circumstances of the Respondent, namely dissolution of the partnership had been broached by the Respondent. The parties requested a short adjournment to consider the legal position and to discuss a settlement. The Tribunal encouraged the parties to attempt a settlement and granted the adjournment to 14 December 2020.

On 14 December 2020 the parties indicated that they had discussed and arrived at a settlement but needed time to finalise the same with preparation of paperwork and delivery of funds from the Respondent to the Applicant. The Tribunal granted time to the parties to 30 December 2020 as requested by them to facilitate the finalization of the settlement.

The settlement which the parties have achieved is evidenced by a Deed of Settlement and Release between the parties dated 23 December 2020 for a lump sum payment of Three thousand One hundred and Fifty dollars (B\$3,150.00) made by the Respondent to the Applicant in full and final settlement of all issues in the dispute referred by the Minister to the Tribunal on 11 October 2018. The Applicant has acknowledged receipt of the full settlement payment.

IT IS HEREBY ORDERED that in light of the foregoing and pursuant to the Tribunal's powers under Section 58(1)(d) of the Industrial Relations Act to refrain from further determination of a matter, the Tribunal hereby refrains from further adjudication of this trade dispute by reason that the parties have fully and finally settled the same, and the Tribunal pronounces that the matter is disposed of by settlement.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 30th day of December 2020.

Her Honour

Simone Fitzcharles
Vice President