

**COMMONWEALTH OF THE BAHAMAS**

**No. IT / NES / 157 of 2019**

**INDUSTRIAL TRIBUNAL**

In The Matter of The Industrial Relations Act

**B E T W E E N**

**SANTINO GILBERT**

**Applicant**

**AND**

**TOTAL SECURITY COMPANY**

**Respondent**

**APPEARANCES:** Mr Santino Gilbert - Applicant Pro Se  
Mr Errol McKinney for the Respondent

**BEFORE:** Her Honour Vice President Simone Fitzcharles

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**ORDER ON SETTLEMENT**

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The trial of this action was scheduled to proceed before the Tribunal on 25 and 26 January 2021.

During the course of the trial at the close of the case of the Applicant, the Tribunal encouraged the parties to attempt a settlement and, as a result, the parties agreed to a settlement of all issues in dispute. The settlement which the parties achieved is evidenced by a Deed of Settlement and Release between the parties dated 27 January 2021 for a lump sum payment made by the Respondent to the Applicant in the amount of Six Hundred and Sixty dollars (B\$660.00) made on 27 January 2021 (the receipt of which the Applicant acknowledged).

**IT IS HEREBY ORDERED** that in light of the foregoing and pursuant to the Tribunal's powers under Section 58(1)(d) of the Industrial Relations Act to refrain from further

determination of a matter, the Tribunal hereby refrains from further adjudication of this trade dispute by reason that the parties have fully and finally settled the same, and the Tribunal pronounces that the matter is disposed of by settlement.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 28<sup>th</sup> day of January 2021.

Her Honour

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Simone Fitzcharles  
Vice President