

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN:

CRISPIN DORSETT

APPLICANT

v.

CLEARVIEW MANAGEMENT COMPANY LTD D/B/A SANDALS EMERALD BAY EXUMA

RESPONDENT

APPEARANCES: Mr. Errol McKinney on behalf of the Applicant

Mr. Dwight Ginton behalf of the Respondent

BEFORE: Her Honour, President Indira N. Demeritte-Francis

ORDER ON DIRECTIONS

WHEREAS:

- (1) By Certificate of Referral dated 11th March, 2020 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010a Notice for an Originating Application – Form A was sent on 23rd June, 2020 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on the 2nd July, 2020; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 6th July, 2020; and

- (5) That no Notice of Appearance - Form D and no Defence – Form E was filed in the Tribunal by the Respondent; and
- (6) Therefore, the matter was set for Call Over on the 2nd November, 2020 and Notice for the said hearing was Gazetted in the Nassau Guardian Newspaper on the 16th October, 2020; and
- (7) That Mr. Mckinney and Mr. Ginton appeared on the day of the Call Over and the matter was adjourned to the 12th November, 2020 for further directions; and

IT IS HEREBY ORDERED by consent of the parties:

- a. That the Respondent will file a Notice of Appearance - Form D and a Defence – Form E within fourteen days.
- b. That the Applicant will file Skeletons, Witness Statements and Submissions on or before 18th December, 2020.
- c. That the Respondent will file Skeletons, Witness Statements and Submissions on or before 31st December, 2020.
- d. That the parties agreed to an estimated two (2) days of hearing.
- e. That the parties agreed that the Applicant will call two (2) witnesses and the Respondent will call two (2) witnesses.
- f. That the parties will continue settlement discussions and will inform the Tribunal if a position is agreed.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, 12th November, 2020

Indira N. Demeritte – Francis

President

Industrial Tribunal