

COMMONWEALTH OF THE BAHAMAS

IT/NES/144/2019

INDUSTRIAL TRIBUNAL

NEW PROVIDENCE

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN:

JASON JOHNSON

APPLICANT

v

I.C.S OF THE BAHAMAS SECURITY CO. LTD.

RESPONDENT

APPEARANCES: Mr. Gary Sands on behalf of the Applicant

Mr. John Fowler on behalf of the Respondent

BEFORE: Her Honour, President Indira N. Demeritte-Francis

ORDER

- (1) By Certificate of Referral dated 20th August, 2019 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 5th November, 2019 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on 25th November, 2019; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 25th November, 2019; and

- (5) That an Notice of Appearance - Form D was filed 28th November, 2019 and a Defence – Form E was filed 19th December, 2019 in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture for the Case Management Hearing for Directions on the 29th January, 2020; and
- (7) The Applicant and Respondent appeared on the day of hearing, after a brief adjournment, both parties informed the Tribunal that the matter has been settled; and
- (8) The Respondent has agreed to pay the Applicant Nine Thousand One Hundred and Eleven Dollars and Fifteen Cents (\$9,111.15) as final settlement in instalment payments, commencing with Five Hundred Dollars (\$500.00) down payment and Five Hundred Dollars (\$500.00) every month thereafter until the agreed settlement amount is paid to the Applicant.

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

- (9) The Originating Application filed in the Industrial Tribunal on 25th November, 2019 is decided accordingly pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby marked Settled.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, 29th January, 2020

Indira N. Demeritte – Francis

President

Industrial Tribunal