

COMMONWEALTH OF THE BAHAMAS

No. IT / NES / 61 of 2019

INDUSTRIAL TRIBUNAL

In The Matter of The Industrial Relations Act

B E T W E E N

MAHESH R. HEMRAJANI

Applicant

AND

TREASURES BAHAMAS LIMITED

Respondent

APPEARANCES: Mr Franklin Carter for the Applicant

Mr Errol McKinney for the Respondent

BEFORE: Her Honour Vice President Simone Fitzcharles

ORDER ON SETTLEMENT

The trial of this action was scheduled to proceed before the Tribunal on 19 November 2020.

The Tribunal encouraged the parties to attempt a settlement and, as a result, the parties entered into discussions which facilitated the process of settlement of all issues in dispute. The settlement which the parties achieved is evidenced by a confidential Deed of Settlement and Release between the parties dated 30 November 2020 for 2 payments each in the amount of Six thousand dollars (B\$6,000) to be made on 30 November 2020 and on 18 December 2020, for a total settlement of Twelve thousand dollars (B\$12,000.00).

IT IS HEREBY ORDERED that in light of the foregoing and pursuant to the Tribunal's powers under Section 58(1)(d) of the Industrial Relations Act to refrain from further

determination of a matter, the Tribunal hereby refrains from further adjudication of this trade dispute by reason that the parties have fully and finally settled the same, and the Tribunal pronounces that the matter is disposed of by settlement.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 18th day of December 2020.

Her Honour

Simone Fitzcharles
Vice President