

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN:

EUNICE SCULLY

APPLICANT

v

CANDID SECURITY LIMITED

RESPONDENT

APPEARANCES: Ms. Eunice Scully on behalf of the Applicant

Mr. Ernie Wallace on behalf of the Respondent

BEFORE: Her Honour, President Indira N. Demeritte-Francis

ORDER

- (1) By Certificate of Referral dated 22nd May, 2019 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 19th August, 2019 by the Secretary, to the Tribunal, to the Applicant; and
- (3) That the Applicant did not file an Originating Application – Form A; and
- (4) Therefore, the matter was set for Call Over on the 29th October, 2019 and Notice for the said hearing was Gazetted in the Nassau Guardian Newspaper on the 10th October, 2019; and

- (5) The Applicant appeared on the day of hearing and an Order for Extension of time to file the Originating Application was granted; and
- (6) The Applicant filed an Originating Application in the Tribunal on 6th November, 2019; and
- (7) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 9th November, 2019; and
- (8) That no Notice of Appearance - Form D or Defence – Form E was filed in the Tribunal by the Respondent; and
- (9) Therefore, Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture for the Case Management Hearing for Directions on the 4th March, 2020; and
- (10) The Applicant appeared Pro se and the Respondent's Attorney appeared on the day of hearing and the matter was adjourned for settlement discussions; and
- (11) The Respondent has agreed to pay the Applicant Four Hundred and Fifty Dollars (\$450.00) as final settlement.

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

- (12) The Originating Application filed in the Industrial Tribunal on 6th November, 2019 is decided accordingly pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby marked Settled.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, 30th December, 2020

Indira N. Demeritte – Francis

President

Industrial Tribunal