

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN:

MICHELLE BAIN

APPLICANT

v

THE NAZARETH CENTER

RESPONDENT

APPEARANCES: Mr. Errol McKinney on behalf of the Applicant

Mr. Dwight Ginton on behalf of the Respondent

BEFORE: Her Honour, President Indira N. Demeritte-Francis

ORDER

- (1) By Certificate of Referral dated 3rd March, 2020 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 16th June, 2020 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on 2nd July, 2020; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 9th July, 2020; and

- (5) That no Notice of Appearance - Form D or a Defence – Form E was filed in the Tribunal by the Respondent; and
- (6) Therefore, the matter was set for Call Over on the 2nd November, 2020 and Notice for the said hearing was Gazetted in the Nassau Guardian Newspaper on the 16th October, 2020; and
- (7) The Applicant and Respondent appeared on the day of hearing, and sought an adjournment; and
- (8) That both parties returned on the 12th November, 2020 and informed the Tribunal that the matter has been settled; and
- (9) The Respondent has agreed to pay the Applicant Two Thousand Three Hundred and Twenty-Two Dollars and Twenty Cents (\$2,322.02) as final settlement.

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

- (10) The Originating Application filed in the Industrial Tribunal on 2nd July, 2020 is decided accordingly pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby marked Settled.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, 12th November, 2020

Indira N. Demeritte – Francis
President
Industrial Tribunal