

COMMONWEALTH OF THE BAHAMAS

IT/NP2020-18

INDUSTRIAL TRIBUNAL

NEW PROVIDENCE

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN:

JOHN NEWBOLD

APPLICANT

v.

BAHAMAS POWER AND LIGHT

RESPONDENT

APPEARANCES: Mr. Errol McKinney on behalf of the Applicant

Mr. Alton McKenzie behalf of the Respondent

BEFORE: Her Honour, President Indira N. Demeritte-Francis

ORDER ON DIRECTIONS

WHEREAS:

- (1) By Certificate of Referral dated 7th January, 2020 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 28th January, 2020 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on the 12th February, 2020; and

- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 6th October, 2020; and
- (5) That a Notice of Appearance - Form D and a Defence – Form E was filed on 9th October, 2020 in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on the 8th December, 2020 for the Case Management Hearing for Directions; and

IT IS HEREBY ORDERED by consent of the parties:

- a. That John Newbold v Bahamas Power & Light NP2020-18 is consolidated with Toyel Newry v Bahamas Power & Light NP2020-17 to be heard as one matter; and
- b. That the Applicant will file Skeletons, Witness Statements and Submissions on or before 19th January, 2021.
- c. That the Respondent will file Skeletons, Witness Statements and Submissions on or before 26th January, 2021.
- d. That the parties agreed to an estimated three (3) days of hearing.
- e. That the parties agreed that the Applicant will call four (4) witnesses and the Respondent will call six (6) witnesses.
- f. That the parties will continue settlement discussions and will inform the Tribunal if a position is agreed.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, 8th December, 2020

Indira N. Demeritte – Francis

President

Industrial Tribunal