

INDUSTRIAL TRIBUNAL

NEW PROVIDENCE

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

**BETWEEN:**

**GERARD LUBIN**

APPLICANT

v

**OASIS LANDSCAPE LIMITED**

RESPONDENT

**APPEARANCES:** Mr. Errol McKinney on behalf of the Applicant

Mrs. Lakeisha Hanna on behalf of the Respondent

**BEFORE:** Her Honour, President Indira N. Demeritte-Francis

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**ORDER**

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- (1) By Certificate of Referral dated 11<sup>th</sup> March, 2020 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 23<sup>rd</sup> June, 2020 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on 2<sup>nd</sup> July, 2020; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 9<sup>th</sup> July, 2020; and

- (5) That a Notice of Appearance - Form D was filed on 29<sup>th</sup> July, 2020 and no Defence – Form E was filed in the Tribunal by the Respondent; and
- (6) Therefore, the matter was set for Call Over on the 23<sup>rd</sup> November, 2020 and Notice for the said hearing was Gazetted in the Nassau Guardian Newspaper on the 16<sup>th</sup> October, 2020; and
- (7) The Applicants' Representative and the Respondent's Attorney appeared on the day of hearing and the matter was adjourned for settlement discussions; and
- (8) The parties appeared on the 7<sup>th</sup> December, 2020 to inform the Tribunal that the matter was settled and would forward the documents to confirm the terms of settlement; and
- (9) The Respondent has agreed to pay the Applicant One Thousand Five Hundred Dollars (\$1,500.00) as final settlement.

**THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:**

- (10) The Originating Application filed in the Industrial Tribunal on 2<sup>nd</sup> July, 2020 is decided accordingly pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby marked Settled.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

DATED THIS, 7<sup>th</sup> December, 2020

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Indira N. Demeritte – Francis  
President  
Industrial Tribunal