

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN:

KIM BURROWS

APPLICANT

v.

**THE NATIONAL MUSEUM OF THE BAHAMAS / THE ANTIQUITIES, MONUMENTS AND
MUSEUM**

RESPONDENT

APPEARANCES: Mr. Donovan Gibson on behalf of the Applicant

Mr. Rashed Edgecombe behalf of the Respondent

BEFORE: Her Honour, President Indira N. Demeritte-Francis

ORDER ON DIRECTIONS

WHEREAS:

- (1) By Certificate of Referral dated 16th May, 2019 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010a Notice for an Originating Application – Form A was sent on 27th June, 2019 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on the 15th August, 2019; and

- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 9th July, 2020; and
- (5) That a Notice of Appearance - Form D was filed on 17th July, 2020 and a Defence – Form E was filed on 28th September, 2020 in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on the 1st December, 2020 for the Case Management Hearing for Directions; and

IT IS HEREBY ORDERED by consent of the parties:

- a. That the Applicant will file Skeletons, Witness Statements and Submissions on or before 15th December, 2020.
- b. That the Respondent will file Skeletons, Witness Statements and Submissions on or before 29th December, 2020.
- c. That the parties agreed to an estimated two (2) days of hearing.
- d. That the parties agreed that the Applicant will call two (2) witnesses and the Respondent will call three (3) witnesses.
- e. That the parties will continue settlement discussions and will inform the Tribunal if a position is agreed.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, 1st December, 2020

Indira N. Demeritte – Francis
President
Industrial Tribunal