

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN:

BRADLEY GLASS

APPLICANT

v.

BAHA MAR (SKY WARRIOR BAHAMAS LIMITED)

RESPONDENT

APPEARANCES: Mr. Rawson McDonald on behalf of the Applicant

Ms. Kimberly Miller behalf of the Respondent

BEFORE: Her Honour, President Indira N. Demeritte-Francis

ORDER ON DIRECTIONS

WHEREAS:

- (1) By Certificate of Referral dated 3rd June, 2019 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 27th June, 2019 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on the 13th August, 2019; and

- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 15th October, 2019; and
- (5) That no Notice of Appearance - Form D was filed and no Defence – Form E was filed in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on the 9th November, 2020 for the Case Management Hearing for Directions; and
- (7) That on the day of the Case Management Hearing the matter was adjourned to allow the Applicant's Attorney to make an appearance; and
- (8) On the 14th December, 2020 both the Attorney for the Applicant and the Attorney for the Respondent appeared for the Hearing.

IT IS HEREBY ORDERED by consent of the parties:

- a. That the Respondent is granted an extension of time to file a Notice of Appearance – Form D and a Defence – Form E on or before 16th December, 2020.
- b. That the Applicant had filed Skeletons, Witness Statements and Submissions on 6th July, 2020.
- c. That the Respondent will file Skeletons, Witness Statements and Submissions on or before 22nd January, 2021.
- d. That the parties agreed to an estimated two (2) days of hearing.
- e. That the parties agreed that the Applicant will call one (1) witness and the Respondent will call four (4) witnesses.
- f. That the parties will continue settlement discussions and will inform the Tribunal of the outcome of the discussions on or before 8th January, 2021.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, 14th December, 2020

Indira N. Demeritte – Francis

President

Industrial Tribunal

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