

COMMONWEALTH OF THE BAHAMAS

No. IT / NES / 97 of 2019

INDUSTRIAL TRIBUNAL

In The Matter of The Industrial Relations Act

B E T W E E N

DALIA ROLLE

Applicant

AND

SILVER AUTUMN LIMITED

(dba Warwick Paradise Island Bahamas)

Respondent

APPEARANCES: Mr Errol McKinney for the Applicant

Mr Philip McKenzie for the Respondent

BEFORE: Her Honour Vice President Simone Fitzcharles

ORDER ON SETTLEMENT

The trial of this action was scheduled to proceed before the Tribunal on 8 October 2020.

The parties requested that the hearing be adjourned to facilitate the process of settlement of all issues in dispute. The settlement which the parties achieved is evidenced by a confidential Deed of Settlement and Release between the parties dated 29 September 2020 and a payment in full and final settlement of the matter on 16 October 2020 from the Respondent to the Applicant, the receipt of which the Applicant has acknowledged.

IT IS HEREBY ORDERED that in light of the foregoing and pursuant to the Tribunal's powers under Section 58(1)(d) of the Industrial Relations Act to refrain from further determination of a matter, the Tribunal hereby refrains from further adjudication of this

trade dispute by reason that the parties have fully and finally settled the same, and the Tribunal pronounces that the matter is disposed of by settlement.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 6th day of November 2020.

Her Honour

A handwritten signature in black ink, appearing to read 'S. Fitzcharles', written over a horizontal line.

Simone Fitzcharles

Vice President