

**COMMONWEALTH OF THE BAHAMAS  
INDUSTRIAL TRIBUNAL**

**IT/NES/165/2019**

New Providence

In The Matter Of The Industrial Relations Act

BETWEEN:

**PHILLIP WARDEN**

**APPLICANT**

**VS.**

**WEST BAY MANAGEMENT LIMITED/d/b/a SANDALS ROYAL  
BAHAMIAN & OFFSHORE ISLAND**

**RESPONDENT**

Appearances: Mr. Errol McKinney on behalf of the Applicant  
No Appearance on behalf of the Respondent

Before: Her Honour, Vice President Marilyn L. Meeres

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**O R D E R**

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This matter was set down for Case Management Hearing before the Tribunal on the 13<sup>th</sup> July, A. D., 2020 and adjourned to 9<sup>th</sup> and 21<sup>st</sup> October, A. D., 2020. Parties enter into an agreement for settlement.

A Notice of Withdrawal "Form K" was filed on behalf of the Applicant on the 23<sup>rd</sup> November, A. D., 2020.

In view of the above and in accordance with Rule 12(1) (a) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Originating Application which was filed on the 13<sup>th</sup> December, 2019; is hereby **DISMISSED**.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 23<sup>rd</sup> day of November, A.D., 2020.

Her Honour



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**Marilyn L. Meeres**  
**Vice President**