

**COMMONWEALTH OF THE BAHAMAS**  
**INDUSTRIAL TRIBUNAL**  
**NEW PROVIDENCE**

**IT/NP2020-4**

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

**BETWEEN:**

**DEANDRAE WOOD**

APPLICANT

v.

**COMMONWEALTH BREWERY LTD.**

RESPONDENT

**APPEARANCES:** Mr. Hilbert Collie on behalf of the Applicant

Mr. Audley Hanna Jr. behalf of the Respondent

**BEFORE:** Her Honour, President Indira N. Demeritte-Francis

---

**ORDER ON DIRECTIONS**

---

**WHEREAS:**

- (1) By Certificate of Referral dated 25<sup>th</sup> November, 2019 the Minister referred the subject dispute to the Industrial Tribunal; and

- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 28<sup>th</sup> January, 2020 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on the 10<sup>th</sup> February, 2020; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 18<sup>th</sup> February, 2020; and
- (5) That no Notice of Appearance - Form D and no Defence – Form E was filed in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on the 5<sup>th</sup> October, 2020 for the Case Management Hearing for Directions; and

**IT IS HEREBY ORDERED** by consent of the parties:

- a. That the Respondent will file a Notice of Appearance – Form D and Defence – Form E on or before 6<sup>th</sup> October, 2020.
- b. That the Applicant will file Skeletons, Witness Statements and Submissions on or before 28<sup>th</sup> October, 2020.
- c. That the Respondent will file Skeletons, Witness Statements and Submissions on or before 5<sup>th</sup> November, 2020.
- d. That the parties agreed to an estimated two (2) days of hearing.
- e. That the parties agreed that the Applicant will call one (1) witness and the Respondent will call two (2) witnesses.
- f. That there is a preliminary point at issue regarding the multiple Trade Disputes in this matter.

- g. That the parties will continue settlement discussions on or before the 9<sup>th</sup> October, 2020 and Mr. Collie will communicate the outcome of these discussions to the Tribunal.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

DATED THIS, 5<sup>th</sup> October, 2020

---

Indira N. Demeritte – Francis

President

Industrial Tribunal