

COMMONWEALTH OF THE BAHAMAS

No. IT/ NES/ 50 of 2019

INDUSTRIAL TRIBUNAL

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN

SHEANDA GLINTON

Applicant

AND

AIRPORT AUTHORITY

Respondent

BEFORE: Her Honour Vice President Simone I. Fitzcharles

APPEARANCES: Mr. Hilbert Collie for the Applicant

No Appearance by or on behalf of the Respondent

ORDER

WHEREAS:

- 1) This matter was listed for a hearing on 29 July 2020, notice of which (by Form J) was served on the Applicant's counsel, and directly served on the Respondent on 29 June 2020 as the Respondent's counsel then notified the Tribunal that Laroda Francis & Co no longer represented the Respondent;
- 2) The Tribunal noted that:
 - (i) Witness statements, Submissions and Documents were filed by both parties prior to 1 July 2020;
 - (ii) On 13 July 2020 new counsel, Harry B. Sands, Lobosky & Company, filed a Notice of Change of Address (Form P) of the Respondent;

- (ii) On 13 July 2020 new counsel, Harry B. Sands, Lobosky & Company, filed a Notice of Change of Address (Form P) of the Respondent;
- (iii) The Commonwealth of The Bahamas is currently subject to Emergency Powers (COVID-19 Pandemic) Orders which limit the number of persons who are able to gather in one place for meetings and events by reason of a physical distancing requirement; and
- (iv) In light of the matters set out in recital 2(iii) above, the Tribunal has established alternative means to host and conduct hearings before it, namely using its licensed electronic ZOOM platform.

IT IS HEREBY ORDERED as follows:

1. The Respondent shall file and serve on the Applicant any Supplemental Witness Statement, Documents and/or Skeleton arguments it deems necessary on or before 12 August 2020;
2. The Applicant shall file and serve on the Respondent any Supplemental Witness Statement, Documents and/or Skeleton arguments it deems necessary on or before 24 August 2020;
3. The trial of this matter shall be set down for 2 days and shall take place by electronic means (using the Tribunal's ZOOM platform) on 1 September 2020 and 2 September 2020; and
4. The parties shall have liberty to apply.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 29 day of July A.D. 2020.

Her Honour

Simone I. Fitzcharles

Vice President