

INDUSTRIAL TRIBUNAL

In The Matter of The Industrial Relations Act

B E T W E E N

X NICHOLAS THOMPSON

Applicant

AND

BENEBY AUTO SERVICE CENTRE LIMITED

Respondent

APPEARANCES: Mrs Glenys Hanna-Martin for the Applicant

Mr Owen Wells for the Respondent

BEFORE: Her Honour Vice President Simone Fitzcharles

ORDER ON SETTLEMENT

The trial of this action was scheduled to proceed before the Tribunal on 30 October 2020.

During the hearing and prior to the commencement of the trial, the Tribunal facilitated a discussion between the parties which led to their achievement of a settlement of all issues in dispute. In particular, the **full and final settlement, without an admission as to liability** by the Respondent in relation to the action before the Tribunal, is for the sum of **Two Thousand Five Hundred dollars** in the currency of the Commonwealth of The Bahamas (**B\$2,500.00**) to be paid by the Respondent to the Applicant. The parties have indicated that they will treat this Order as the embodiment of their agreement before the Tribunal without the need for further documentation or deed.

BY CONSENT

IT IS THEREFORE ORDERED that:

1. The Respondent shall pay to the Applicant in full and final settlement of all disputes in this matter the sum of Two Thousand Five Hundred Dollars (B\$2,500.00) by bank

transfer to the Applicant's bank account at Commonwealth Bank, Golden Gates Branch, which payment shall be sent by the Respondent to the Applicant's said bank account in the following instalments and on the following dates:

Date	Amount of Payment
13 November 2020	\$ 400.00
18 December 2020	\$ 400.00
15 January 2021	\$ 400.00
19 February 2021	\$ 400.00
19 March 2021	\$ 400.00
23 April 2021	\$ 500.00
TOTAL:	\$2,500.00

2. The Respondent shall be responsible for the payment of all bank charges incurred in the transfer of the settlement funds to the Applicant so as to ensure the Applicant receives the full amount of the agreed settlement.
3. In light of the foregoing and pursuant to the Tribunal's powers under Section 58(1)(d) of the Industrial Relations Act to refrain from further determination of a matter, the Tribunal hereby refrains from further adjudication of this trade dispute by reason that the parties have settled the same, and pronounces that the matter is **disposed of by settlement**.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 30th day of October 2020.

Her Honour

Simone Fitzcharles

Vice President