

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN

LEMUEL SEARS

Applicant

and

COMMONWEALTH BREWERY

Respondent

APPEARANCES: Mr. Tyrone Morris for the Applicant

Mr Audley Hanna along with Mr David Hanna for the Respondent

BEFORE: Her Honour Vice President Simone I. Fitzcharles

ORDER ON SETTLEMENT

The trial of this action was scheduled to occur before the Tribunal on 11 March 2020. Immediately prior to the commencement of the trial, the parties achieved a full and final settlement of all issues in the trade dispute.

By an Agreement dated 11 March 2020 made between the Applicant and the Respondent, the parties agreed to settle the entire trade dispute for the sum of Two thousand Two hundred and Fifty dollars in the currency of the Commonwealth of The Bahamas (B\$2,250.00) paid by the Respondent to the Applicant in full and final settlement of the matter, without an admission as to liability (the receipt of which the Applicant has acknowledged). The parties acknowledged that before the commencement of this dispute, the sum of Fifteen thousand Two hundred and Thirty

dollars and Seventy-seven cents (\$15,230.77) in the currency of the Commonwealth of The Bahamas was paid by the Respondent to the Applicant upon the termination of his employment.

In light of the foregoing and pursuant to the Tribunal's powers under Section 58(1)(d) to refrain from further determination of a matter, there being no necessity to continue, the Tribunal hereby refrains from further adjudication of this trade dispute and pronounces that the matter is disposed of by settlement.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 1st day of September A.D. 2020.

Her Honour

Simone I. Fitzcharles
Vice President