

**COMMONWEALTH OF THE BAHAMAS**  
**INDUSTRIAL TRIBUNAL**

**No. 44 of 2019**

In The Matter of The Industrial Relations Act

**B E T W E E N**

**WILLARD BARR**

Applicant

**AND**

**JOLLY ROGER LTD**

Respondent

**APPEARANCES:** No Appearance for the Applicant

No Appearance for the Respondent

**BEFORE:** Her Honour Vice President Simone Fitzcharles

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**ORDER ON SETTLEMENT**

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The trial of this action was scheduled to proceed before the Tribunal on 17 August 2020.

The parties, previously unrepresented, appeared before the Tribunal on 17 December 2019 with newly appointed counsel and attorneys. The Tribunal at that time made observations about the issues and the law and urged the parties, pursuant to section 60 of the Industrial Relations Act, Chapter 321, Statute Laws of The Bahamas, to use their powers and best efforts towards the achievement of reconciliation.

Before the scheduled date of trial, counsel for the parties informed the Tribunal and provided evidence that showed, to the satisfaction of the Tribunal, that they achieved a settlement of all issues in dispute as recommended. The full and final settlement without an admission as to liability in relation to the action before the Tribunal is for the sum of Four Thousand dollars in the currency of the Commonwealth of The Bahamas (B\$4,000.00) paid by

the Respondent to the Applicant. A Deed of Settlement which embodies the terms of the settlement and release between the Applicant and the Respondent was executed by the parties on 3 June 2020.

In light of the foregoing, and pursuant to the Tribunal's powers under section 58(1)(d) of the Industrial Relations Act, Chapter 321, Statute Laws of The Bahamas to dismiss any matter and/or refrain from determining it on the merits in the event that further proceedings are unnecessary, the Originating Application (Form A) filed on 9 May 2019 hereby stands dismissed by the Tribunal, the matter having been fully resolved by the parties.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 17<sup>th</sup> day of August 2020.

Her Honour

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Simone Fitzcharles  
Vice President