

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL
NEW PROVIDENCE

IT/NES/93/2019

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN:

MICHAEL WILLIAMS

APPLICANT

v.

ISLAND HOTEL COMPANY LTD

RESPONDENT

APPEARANCES: Mr. Errol McKinney on behalf of the Applicant

Mr. Kenneth Lightbourne on behalf of the Respondent

BEFORE: Her Honour, President Indira N. Demeritte-Francis

ORDER ON DIRECTIONS

WHEREAS:

- (1) By Certificate of Referral dated 17th June, 2019 the Minister referred the subject dispute to the Industrial Tribunal; and

- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 9th July, 2019 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on the 17th July, 2019; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 31st July, 2019; and
- (5) That a Notice of Appearance - Form D was filed on 9th September, 2019 and a Defence – Form E was filed in the Tribunal on the 2nd October, 2019 by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on the 13th August, 2020 for the Case Management Hearing for Directions; and

IT IS HEREBY ORDERED by consent of the parties:

- a. That the Applicant and the Respondent will file Skeletons, Witness Statements and Submissions on or before 20th November, 2020.
- b. That the parties agreed to an estimated two (2) days of hearing.
- c. That the parties agreed that the Applicant will call two (2) witnesses and the Respondent will call three (3) witnesses.
- d. That the parties will continue to have settlement discussions and if an agreement is met they will inform the Tribunal of same.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, 13th August, 2020



Indira N. Demeritte – Francis

President

Industrial Tribunal